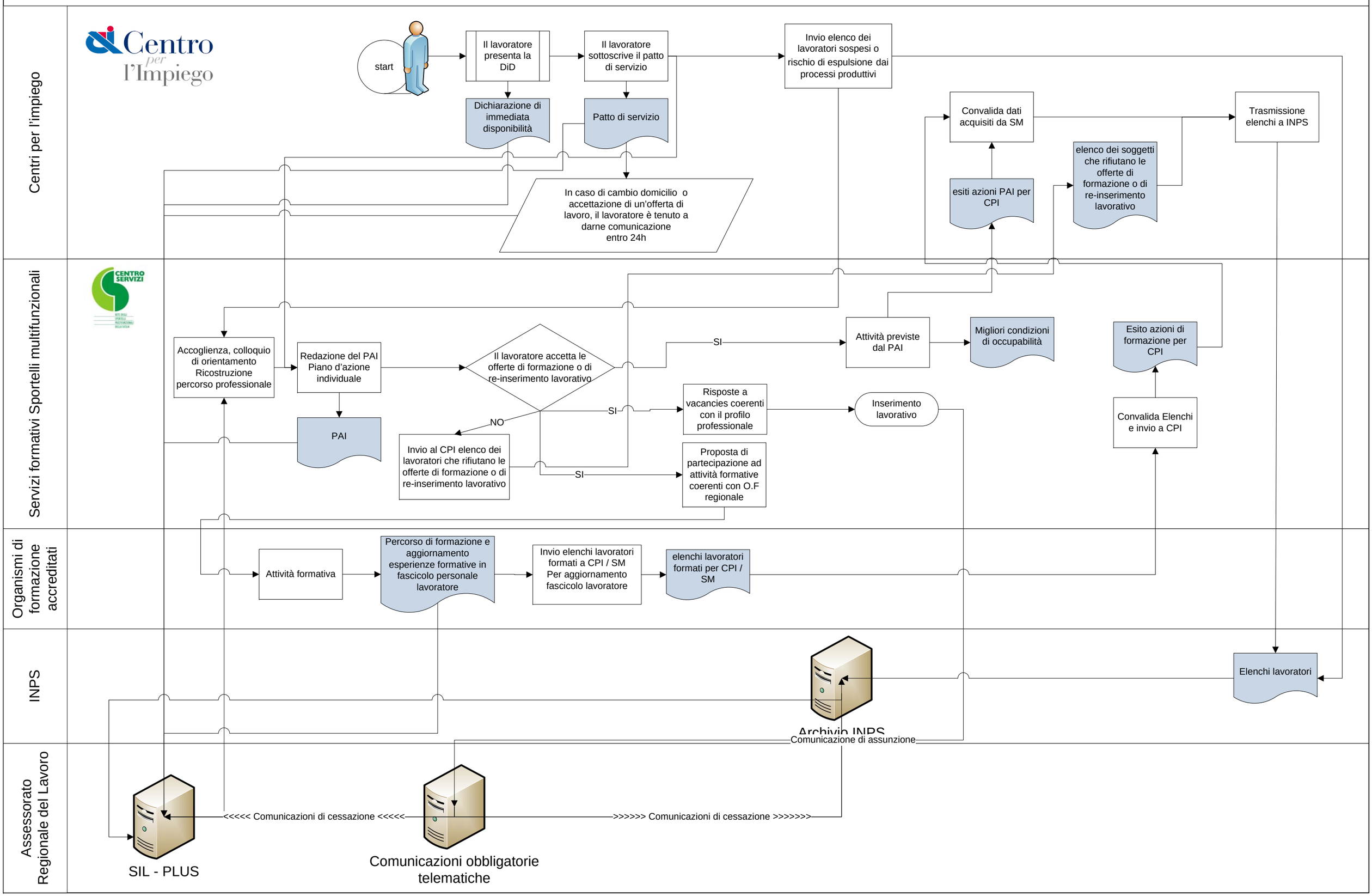Ammortizzatori sociali in deroga ex art.19 d.l. 185 /2008 convertito in legge n.2/2009